

Hong Kong Senior Government Officers Association

22 December 2021

Dear Members,

Extraordinary General Meeting (EGM)

NOTICE IS HEREBY GIVEN THAT an Extraordinary General Meeting (EGM) of Hong Kong Senior Government Officers Association will be held on 12th January 2022 (Wednesday) at 6:30 p.m. at Shanghai Fraternity Association at 1-3/F, South China Building, 1 Wyndham Street, Central. The following items will be discussed during the EGM.

It is proposed that the following clauses with the said wordings are to be *added/amended* to the Rules:

Additional Text:

5E. (1) The Council may invite any person whom the Council desires to honour for his/her exceptional services to the Association or notable contributions towards enhancing the image of the Senior Government Officers to be an Honorary Member for such a period that it thinks fit.

(2) An Honorary Member is an honorary title carrying no duties whatsoever. Honorary Member shall enjoy all the rights and privileges of the membership except that an Honorary Member shall have no right of voting at any meetings of the Association or to be elected a member of the Council. An Honorary Member shall pay the relevant membership fee as prescribed by the Council from time to time.

5F. (1) The Association, subject to its Council's approval, may accept any persons to join as Friends of the HKSGOA, but not membership, including:

- (i) former members/affiliate members who ceased to serve in the Civil Service on their own accord;*
- (ii) retired civil servants who had not been member of the association prior to his/her retirement and had previously worked in any class or grade in the Government for which the initial salary is at or above the 34th point on the Master Pay Scale in the Government;*
- (iii) Non-Civil Service Contract staffs who are currently working in the Government on Non-Civil Service Contracts on companion ranks equivalent to or above 34th point on the Master Pay Scale; or*

(iv) any person that have been invited by the Council.

(2) A person wishing to join the Association as a Friend of the HKSGOA must submit a completed application form with a joining fee to the Association. The joining fee for Friends of the HKSGOA is a one-off fee of \$400.

(3) A Friend of the HKSGOA shall have no right of voting at any meetings of the Association or to be elected a member of the Council. However, Friends of the HKSGOA shall enjoy the benefits available to the members.

Original Text:

10C. All such associate members shall pay an annual subscription of \$20 and shall enjoy all the rights and privileges of membership except that all associate members shall have no right of voting at any meetings of the Association or to be elected a member of the Council. Provided however that such an associate member may be elected a Secretary, an Assistant Secretary or Treasurer of the Association or, subject to Rule 41A(3), to membership of the Board of Advisers by members of the Association in a General Meeting for such term or terms as may be prescribed by a resolution of such meeting and provided also that no associate member may be elected Chairman, Senior Vice-Chairman or Vice-Chairman of the Association. An associate member becoming an officer of the association shall have the right to vote only at Council Meetings.

Proposed Text:

10C. All such associate members shall pay an annual subscription of \$20 **or a one-off payment of \$400 for Life Associate Membership** and shall enjoy all the rights and privileges of membership except that all associate members shall have no right of voting at any meetings of the Association or to be elected a member of the Council. Provided however that such an associate member may be elected a Secretary, an Assistant Secretary or Treasurer of the Association or, subject to Rule 41A(3), to membership of the Board of Advisers by members of the Association in a General Meeting for such term or terms as may be prescribed by a resolution of such meeting and provided also that no associate member may be elected Chairman, Senior Vice-Chairman or Vice-Chairman of the Association. An associate member becoming an officer of the association **or becoming the Chairman of the Retired Civil Servants Branch** shall have the right to vote only at Council Meetings. **All such associate members shall be eligible for joining and for service on the Retired Civil Servants Branch.**

Original Text:

11. If any member, affiliate member or associate member or life associate member shall willfully refuse to comply with these rules or shall be guilty of conduct prejudicial to the Association, as the case may be, he shall be liable to expulsion by resolution of the members of the Council: Provided that at least one week before the meeting at which such resolution is passed, he shall have had written notice thereof, and of the intended resolution, and he shall at such meeting and before the passing of such resolution have had an opportunity of giving orally or in writing any explanation or defense he may think fit. A member of any membership expelled under this Rule shall have a right of appeal to the Association in general meeting, whose decision shall be final.

Proposed Text:

11. If any member, affiliate member or associate member or life associate member **or Honorary Member or Friend of the HKSGOA** shall willfully refuse to comply with these rules or shall be guilty of conduct prejudicial to the Association, as the case may be, he shall be liable to expulsion by resolution of the members of the Council: Provided that at least one week before the meeting at which such resolution is passed, he shall have had written notice thereof, and of the intended resolution, and he shall at such meeting and before the passing of such resolution have had an opportunity of giving orally or in writing any explanation or defense he may think fit. A member of any membership expelled under this Rule shall have a right of appeal to the Association in general meeting, whose decision shall be final.

Original Text:

24(1) There shall be a Council consisting of not less than seven nor more than nineteen members, who shall be elected in the manner prescribed in Rule 25, provided that not more than three such members shall be of the same Government department or of the same grade or of the same profession. Provided further that notwithstanding the aforesaid restrictions, the Immediate Past Chairman shall, ex officio, be a voting member of the Council.

Proposed Text:

24(1) There shall be a Council consisting of not less than seven nor more than nineteen members, who shall be elected in the manner prescribed in Rule 25, provided that not more than three such members shall be of the same Government department or of the same grade or of the same profession. Provided further that notwithstanding

the aforesaid restrictions, the Immediate Past Chairman and *the Chairman of the Retired Civil Servants Branch* shall, ex officio, be *voting members* of the Council.

Additional Text:

28(3) *Retired Civil Servants Branch, Hong Kong Senior Government Officers Association*
(*香港高級公務員協會退休公務員分會*)

(a) *The Council shall form a Retired Civil Servants Branch under the Association to deal with matters related to retired civil servants as the Council may deem necessary and may delegate authority to the Branch.*

(b) *The objects of the Branch shall be: -*

(i) *To represent the interests of Branch members in the General Meeting or Council of ; on all issues related to retired civil servants;*

(ii) *To represent the interests of Branch members in dealing with the Hong Kong SAR Government; on issues related to retired civil servants, such as pension and related retirement benefits of the Branch members;*

(iii) *To promote the general welfare of Branch members, such as the provision of social and recreational activities to the Branch members.*

(c) *Membership is open to all members of the Association who are retired from the Civil Service on account of age or ill health. All retired life members and life associate members of the Association will automatically become members of the retired Branch, without any joining fee. For other retired civil servants who are not life members or life associate members of the Association, they are required to register with the Branch with a payment of membership fee either a one-off of \$400 or an annual fee of \$20.*

(d) *The Branch shall hold an annual general meeting once a year within the period from September to December. The annual general meeting of the Branch shall be held at such place and time as the Branch Executive Committee may decide. All members of the Branch are entitled to be present at the general meeting. The quorum for all general meeting shall be one-tenth of, or not less than 8 of the members of the Branch, whichever is the less. With the exception of (i) matters regarding amalgamation with other trade unions and (ii) matters for*

which requisite votes are prescribed by the Trade Unions Ordinance or by the rules of the Union, all decisions of the General Meeting shall be valid if they are made with the majority support of all voting members present constituting a quorum. Except for the arrangements of holding an annual general meeting of the Branch provided in clause 28(3), the provisions on arranging an annual general meetings by the Association shall apply to the Branch.

(e) The businesses of the Branch Annual General Meeting shall be:

(i) To present reports from the Branch Executive Committee;

(ii) To consult members' view on issues referred by the Branch Executive Committee;

(iii) To plan any activities of the Branch and report to members.

(f) The governance of the Branch and the conduct of its affairs shall be vested in its Executive Committee. The Executive Committee of the Branch shall be formed by members of the Branch composing with not less than 5 committee members, namely 1 Chairman, 1 Vice-chairman, 1 Secretary, 1 Treasurer and at least 1 committee members.

(g) The Chairman shall be nominated by the Council while other members of the Executive Committee shall be nominated by the Chairman with prior agreement of the Council. The appointment of Executive Committee of the Branch shall be approved by secret ballot of voting members at the General Meeting of the Association. If any post of the Executive Committee is vacated, it should be filled according to the provision of clause 28(3)(h). The term of office of the members of the Executive Committee is 1 year and they shall be eligible for re-appointment.

(h) The Executive Committee shall meet at least once every six month(s). Over one-half of the total number of members of the Executive Committee shall form a quorum. With the exception of (i) amalgamation with other trade unions, and (ii) matters for which requisite votes are prescribed by the Trade Unions Ordinance or by the rules of the Union, all decisions of the Executive Committee shall be valid if they are made with the majority support of members of the Executive Committee present and shall be properly recorded.

(i) The Executive Committee shall act in accordance with the objects of the Branch and the Association as well as the resolutions of the General Meeting and the Executive Committee. The Executive Committee shall conduct its businesses

under the control of the Council, brief the Council of its businesses and submit its work plan for approval of the Council as the Council may deem necessary. The Officers of the Council shall have the right to attend the general meetings and meeting of Executive Committees of the Branch. The Executive Committee shall be accountable to members of both the Branch and the Association.

(j) The Branch shall be bound by the constitution of the Association to contribute to the Association's funds. The provisions on financial and administration of the Association shall apply to the Branch while the disciplinary arrangements to the Council shall apply to the Executive Committee of the Branch.

(k) The branch may seek funding from the Association for routine operating expenses. The amount of cash to be held by the Branch shall be capped at \$10,000. If the Executive Committee would like to raise fund for the Branch, prior approval of the Council shall be required. The treasurer of the Council shall be responsible for the budget and annual statement of accounts of the Branch. The budget and annual statement of accounts shall be submitted the Council and be incorporated in the annual statement of accounts of the Association.

(l) The Branch may be dissolved by the Council or through a resolution of a general meeting of the Association. All the surplus assets and funds remaining after the satisfaction of the debts and liabilities shall be transferred to the Association.

Original Text:

41. (1) Two auditors, who need not be members of the Association shall be appointed at the annual general meeting.

Proposed Text:

41. (1) One or two auditors, who need not be members of the Association shall be appointed at the annual general meeting.

Original Text:

- 41B (1) The Council may from time to time invite any distinguished person to be Honorary President of the Association and enlist his/her contributions to the Association. The

Honorary President shall be appointed for a term of five years and, subject to the approval of the Council, shall be eligible for reappointment for further terms.

Proposed Text:

41B. (1) The Council may from time to time invite any distinguished person to be Honorary President for the Association and enlist his/her contributions to the Association. The Honorary President **shall be appointed for such a period, but no less than a year, as decided by the Council**, and, subject to the approval of the Council, shall be eligible for reappointment for further terms.

Original Text:

43B The Association can raise funds through:

- (i) sponsorship from Honorary Presidents, members, non-members and interested parties.

Proposed Text:

43B. The Association can raise fund through:-

- (i) Sponsorship from Honorary Presidents, **Honorary Members**, members, non-members, **Friends of the HKSGOA** and interested parties.

Your participation in the EGM would be highly appreciated.

By Order of the Council



(LEE Fong-chung)
Chairman