



香港高級公務員協會

Hong Kong Senior Government Officers Association

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Appendix – HKSGOA’s Alliance Association Membership

The **Hong Kong Senior Government Officers Association** (香港高級公務員協會, **HKSGOA**) was found in 1958.

Our founding objectives are:

- 1) To protect the benefits and rights of local senior civil servants not employed under expatriate terms;
- 2) To improve the conditions of service of members fulfilling the above criteria; and
- 3) To act as a channel of communication between members and the Administration.

Together with the Association of Expatriate Civil Servants of Hong Kong (香港海外公務員協會) and Hong Kong Chinese Civil Servants' Association (香港政府華員會), the HKSGOA has been representing the Staff Side of the Senior Civil Service Council (高級公務員評議會) since 1968. Through our negotiations with the Administration, tremendous improvements had been made on various aspects of staff benefits and conditions of service which included salaries, housing benefits, as well as medical and dental benefits, etc.

There have been many departmental issues that have far-fetching impacts well beyond the boundary of a single department, e.g. recruitment and probation policy, legal responsibilities of officers in carrying out official duties, manpower shortage, political pressure etc. All these necessitate discussions and negotiations both at the departmental level and on a collaborated platform with the Administration.

In addition to the individual membership, it was unanimously agreed in the HKSGOA’s Annual General Meeting in October 2013 that a new class of membership for the staff unions – **Alliance Association Membership** should be created, with a view to strengthen the connection between HKSGOA and different professional unions.

Those associations who are interested to join as the HKSGOA's Alliance Association Members, please send the below reply slip to **HKSGOA at Room 328 , 3/F., EAST WING , CENTRAL GOVERNMENT OFFICES , 2 TIM MEI AVENUE, TAMAR, H.K.** We will contact you in due course for the detailed arrangement.

Name of Association:	
Grade / Department:	
Contact Person / Post / Email / Contact No.:	
Correspondence Address:	